

TOREX GOLD SAFETY AND CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE

2021 Workplan - Four Meetings per Year

		Health & Safety				
Commitment / Area	Sub-area	As Req'd	Q1	Q2	Q3	Q4
1) Safety Management - Operations	Review of safety statistics		✓	✓	✓	✓
	Incident reports		✓	✓	✓	✓
	High potential incident reports	✓				
	Follow up on high potential incident reports – implementation of corrective actions		✓	✓	✓	✓
2) Systems, standards and procedures for Health and Safety	Safety management initiatives (i.e. SafeStart)		✓	✓	✓	✓
	Review of health & safety systems, standards and procedures		✓	✓	✓	✓
	Compliance with applicable laws, rules, regulations, and standards for Health & Safety		✓	✓	✓	✓
3) Risk Management	Material claims, demands, and legal proceedings against the company relating to health & safety	✓				
	Activities taken to identify, assess and manage health & safety risks		✓	✓	✓	✓
	Effectiveness of the risk identification, assessment, and management systems					✓
	Potential impacts of relevant regulatory initiatives and trends	✓		✓		✓
4) Health Management	Cyanide Management - update on implementation of International Cyanide Management Code	✓	✓		✓	
	Health & Safety issues identified		✓	✓	✓	✓
	Review of health statistics		✓	✓	✓	✓
	Drug & Alcohol Testing		✓	✓	✓	✓
	Work Environment Monitoring		✓	✓	✓	✓
5) Major exploration, development, operating or new business activity	COVID-19 Pandemic Response		✓	✓	✓	✓
	Effect on health & safety management	✓				
6) Health & Safety goals and Performance	Review of annual Health & Safety goals					✓
	Performance against goals and programs set above		✓	✓	✓	✓
Report to the Full Board	Regular business of the Committee and any new developments regarding Health & Safety (including quarterly Health & Safety Report)	✓	✓	✓	✓	✓
Workplan (Business Cycle) Review						✓
Committee Review						✓
Chair	Report to Board on Committee Review		✓			
		Corporate Social Responsibility				
Commitment / Area	Sub-area	As Req'd	Q1	Q2	Q3	Q4
1) Environmental Management - Operations	Incident Reports		✓	✓	✓	✓
	Review of Environment and CSR systems, standards and procedures		✓	✓	✓	✓
2) Systems, standards and procedures for Environment and Corporate Social Responsibility	Compliance with applicable laws, rules, regulations, and standards for Environment & CSR		✓	✓	✓	✓
	Review of new activities to enhance ESG disclosure		✓	✓	✓	✓
	Review of disclosure scoring from key ratings agencies		✓	✓	✓	✓
3) ESG Disclosure	Activities taken to monitor and mitigate safety and environmental risks		✓	✓	✓	✓
	Effect of relevant regulatory initiatives and trends	✓		✓		✓
	All material claims, demands, and legal proceedings against Torex Gold relating to environmental management and environmental effects	✓				
	Review of permits and approvals (construction, operations, development)		✓	✓	✓	✓
4) Environmental Risk Management	Filtered Tailings Storage Facility		✓	✓	✓	✓
	Water management (e.g. run-off, sediment, discharge)		✓	✓	✓	✓
	Cyanide Management - Update on implementation of ICMC	✓		✓		✓

		Corporate Social Responsibility (cont'd)				
Commitment / Area	Sub-Area	As Req'd	Q1	Q2	Q3	Q4
	Asset retirement obligation (ARO) review					✓
	Acid-generation potential (e.g. dumps, pit walls, tailings)		✓		✓	
5) Corporate Social Responsibility Risk Management	Activities taken to identify, monitor, and mitigate CSR risks	✓	✓	✓	✓	✓
	Corruption of Foreign Public Officials Act – review of any reports	✓	✓	✓	✓	✓
	Effect of relevant regulatory initiatives and trends	✓		✓		✓
	All material claims, demands, and legal proceedings against Torex Gold relating to CSR including grievance management	✓				
	Responses to community unrest	✓				
	Resettlement	✓				
	Local / Regional economic development initiatives		✓		✓	
	Stakeholder community initiatives		✓		✓	
	Partnerships for development		✓		✓	
6) Protection of Human Rights	Human rights claims against Torex Gold / MML / Contractors	✓				
	Human rights review					✓
7) Security	Activities taken to identify, monitor, and mitigate security risks	✓	✓	✓	✓	✓
8) Climate Change / Carbon Reduction	Activities taken to identify, monitor and mitigate climate change risks (regulatory & reporting)		✓		✓	
	Activities taken to identify, monitor and mitigate climate change risks (physical asset design & operation)					
	Carbon reduction goals & targets			✓		✓
	Carbon reduction activities & progress		✓	✓	✓	✓
9) Major exploration, development, operating, or new business activity	Effect on Environment and CSR	✓				
10) Torex environment and CSR performance	Review of annual Environment and CSR goals					✓
	Performance against goals set above		✓	✓	✓	✓
Review safety and CSR performance	Responsible Mining Report Review			✓		
Report to the Full Board	Regular business of the Committee and any new developments regarding Environment & CSR (including quarterly Environment & CSR Report)	✓	✓	✓	✓	✓
Committee Workplan (Business Cycle) Review						✓
Committee Review						✓
Chair	Report to Board on Committee Review		✓			