

## TOREX GOLD RESOURCES INC.

### Mandate of the Safety and Corporate Social Responsibility Committee

#### Purpose

The Safety and Corporate Social Responsibility Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Torex Gold Resources Inc. (the “**Corporation**”) is appointed by the Board to assist the Corporation and the Board in the furtherance of Corporation’s commitments to maintaining a healthy and safe work place and to environmentally sound and responsible resource development, good community relations, and the protection of human rights (collectively referred to as “**Corporate Responsibility**”) at all its locations. Other functions may be added from time to time by the Board.

#### Composition

1. The Committee shall be composed of three or more directors as designated by the Board from time to time.
2. The Chair of the Committee (the “**Chair**”) shall be designated by the Board or the Committee from among the members of the Committee.
3. The composition of the Committee shall comply with all applicable securities laws, instruments, rules and policies and regulatory requirements (collectively “**Applicable Laws**”). At least one member of the Committee shall be independent within the meaning of National Instrument 52-110 – *Audit Committees*.
4. Each member of the Committee shall be appointed by, and serve at the pleasure of, the Board. The Board may fill vacancies in the Committee by appointment from among the Board.

#### Meetings

5. The Committee shall meet at least four times in each financial year of the Corporation. The Committee shall meet otherwise at the discretion of the Chair or a majority of the members of the Committee, or as may be required by Applicable Laws.
6. A majority of the members of the Committee shall constitute a quorum. If within one hour of the time appointed for a meeting of the Committee, a quorum is not present, the meeting shall stand adjourned to the same hour on the next business day following the date of such meeting at the same place. If at the adjourned meeting a quorum as hereinbefore specified is not present within one hour of the time appointed for such adjourned meeting, such meeting shall stand adjourned to the same hour on the second business day following the date of such meeting at the same place. If at the second adjourned meeting a quorum as hereinbefore specified is not present, then at the discretion of the members then present, the quorum for the adjourned meeting shall consist of the members then present (a “**Reduced Quorum**”).
7. If, and whenever a vacancy shall exist in the Committee, the remaining members of the Committee may exercise all powers and responsibilities of the Committee so long as a quorum remains in office or a Reduced Quorum is present in respect of a specific Committee meeting. Where a vacancy occurs at any time in the membership of the Committee, it may be filled by the Board.

8. The Committee shall hold an *in camera* session without any officers present at each meeting of the Committee, unless such a session is not considered necessary by the members present.
9. The time and place at which meetings of the Committee are to be held, and the procedures at such meetings, will be determined from time to time by the Chair. A meeting of the Committee may be called by notice, which may be given by written notice, telephone, facsimile, email or other electronic communication at least 48 hours prior to the time of the meeting. However, no notice of a meeting shall be necessary if all of the members are present either in person or by means of telephone or web conference or other communication equipment, or if those absent waive notice or otherwise signify their consent to the holding of such meeting.
10. Members may participate in a meeting of the Committee by means of telephone or web conference or other communication equipment.
11. If the Chair of the Committee is not present at any meeting of the Committee, one of the other members of the Committee present at the meeting shall be chosen by the Committee to preside. The Chair (or other Committee member, as applicable) presiding at any meeting shall not have a casting vote.
12. The Committee shall keep minutes of all meetings, which shall be available for review by the Board. Except in exceptional circumstances, draft minutes of each meeting of the Committee shall be circulated to the Committee for review within 14 days of the date of each such meeting.
13. The Committee may appoint any individual, who need not be a member, to act as the secretary at any meeting.
14. The Committee may invite such other directors, senior officers and employees of the Corporation and such other advisors and persons as is considered advisable to attend any meeting of the Committee. For greater certainty, the Committee shall have the right to determine who shall, and who shall not, be present at any time during a meeting of the Committee.
15. Any matter to be determined by the Committee shall be decided by a majority of the votes cast at a meeting of the Committee called for such purpose. Any action of the Committee may also be taken by an instrument or instruments in writing signed by all of the members of the Committee (including in counterparts, by facsimile or other electronic signature) and any such action shall be as effective as if it had been decided by a majority of the votes cast at a meeting of the Committee called for such purpose. In case of an equality of votes, the matter will be referred to the Board for decision.
16. The Committee shall report its determinations and recommendations to the Board.

### **Resources and Authority**

17. The Committee has the authority to:
  - (a) engage, at the expense of the Corporation, independent counsel and other experts or advisors as is considered advisable;

- (b) determine, and pay the compensation for any independent counsel and other experts and advisors retained by the Committee;
- (c) conduct any investigation considered appropriate by the Committee; and
- (d) request any officer or other employee of, or outside counsel for, the Corporation, to attend any meeting of the Committee or to meet with any members of, or independent counsel or other experts or advisors to, the Committee.

## **Responsibilities**

- 18. The primary responsibility for Corporate Responsibility relating to the Corporation's activities, including compliance with health, safety and environmental laws and regulations, rests with the Corporation's management team. The Committee's primary purpose is to assist the Board in its oversight of Corporate Responsibility. The Committee will report to the Board regularly on all important developments in the course of performing the duties set out herein.
- 19. The Board has granted the Committee the authority herein provided, as well as the authority to investigate any activity of the Corporation and its subsidiaries relating to Corporate Responsibility. The Committee has been, and shall be, granted unrestricted access to all Corporate Responsibility information and all employees have been, and shall be, directed to cooperate as requested by the members of the Committee.
- 20. The Committee's specific responsibilities and powers are as set forth below:
  - a) review with management, the Corporation's Corporate Responsibility goals, policies, and programs and how they integrate with the Corporation's overall strategy on exploration, development, operations and closure;
  - b) review with management the establishment of appropriate systems, standards, and procedures to support the furtherance of Corporate Responsibility goals and commitments;
  - c) review with management, as they relate to Corporate Responsibility (i) programs with respect to risk and opportunity identification and assessment; (ii) activities taken to monitor and mitigate risks; and (iii) activities to evaluate and realize opportunities;
  - d) review with management, as they relate to Corporate Responsibility the effect of: (i) relevant legal and regulatory initiatives and trends; and (ii) relevant environment, social and governance (ESG) initiatives and trends promoted by stakeholders, ratings agencies and industry associations;
  - e) monitor (i) compliance with applicable health, safety and environmental laws, rules, regulations, permits, and standards of corporate conduct and all material claims, demands, and legal proceedings against the Corporation;
  - f) review with management, the potential effect that any new major exploration, development, operating, or new business activity may have relating to Corporate Responsibility;

- g) review with management, the Corporation's record of performance on Corporate Responsibility, including assessments of the Corporation's ESG performance by stakeholders, shareholders, ratings agencies and industry associations along with any recommendations regarding the ongoing relationships with suppliers based on the record of performance;
  - h) oversee the approach to communicating with shareholders and other stakeholders through transparent disclosure about the Corporation's governance, strategy, risk management, targets and performance in Corporate Responsibility and ESG factors; and
  - i) make recommendations to management and the Board regarding desirable policy and strategic initiatives and actions in respect of Corporate Responsibility.
21. The members of the Committee should make periodic visits, as considered appropriate, in order to become familiar with the nature of the operations of the Corporation, and to review the relevant objectives, procedures and performance with respect to Corporate Responsibility matters.
22. The Committee should review and assess from time to time the adequacy of this mandate and submit any proposed amendments to the Board for consideration.
23. The Committee should perform any other activities consistent with this mandate and Applicable Laws as the Committee or the Board considers advisable.

### **Chair**

24. The Chair should:
- (a) provide leadership to the Committee and oversee the functioning of the Committee;
  - (b) chair meetings of the Committee (unless not present), including *in-camera* sessions, and report to the Board following each meeting of the Committee on the activities and any recommendations and decisions of the Committee and otherwise at such times and in such manner as the Chair considers advisable;
  - (c) ensure that the Committee meets at least four times per financial year of the Corporation, and otherwise as is considered advisable;
  - (d) in consultation with the Chairman of the Board, the Lead Director of the Board (the "**Lead Director**"), if any, and the members of the Committee, establish dates for holding meetings of the Committee;
  - (e) set the agenda for each meeting of the Committee with input from other members of the Committee, the Chairman of the Board, the Lead Director, if any, and any other appropriate individuals;
  - (f) ensure that Committee materials are available to any director upon request;
  - (g) act as a liaison, and maintain communication, with the Chairman of the Board, the Lead Director, if any, and the Board to co-ordinate input from the Board and to optimize the effectiveness of the Committee;

- (h) report annually to the Board on the role of the Committee and the effectiveness of the Committee in contributing to the effectiveness of the Board;
- (i) assist the members of the Committee to understand and comply with the responsibilities contained in this mandate;
- (j) foster ethical and responsible decision making by the Committee;
- (k) together with the Corporate Governance and Nominating Committee, oversee the structure, composition and membership of, and activities delegated to, the Committee from time to time;
- (l) ensure appropriate information is provided to the Committee by the senior officers of the Corporation to enable the Committee to function effectively and comply with this mandate;
- (m) ensure that appropriate resources and expertise are available to the Committee;
- (n) ensure that the Committee considers whether any independent counsel or other experts or advisors retained by the Committee are appropriately qualified and independent in accordance with Applicable Laws;
- (o) facilitate effective communication between the members of the Committee and the senior officers of the Corporation;
- (p) attend, or arrange for another member of the Committee to attend, each meeting of the shareholders of the Corporation to respond to any questions from shareholders that may be asked of the Committee; and
- (q) perform such other duties as may be delegated to the Chair by the Committee or the Board from time to time.