

ESG PERFORMANCE DATA TABLES









GOVERNANCE

— Director Independence and Tenure

METRIC	2022	2021	2020
% of Directors Independent	89	89	80
% Committee Independence	100	100	100
Audit Committee	100	100	100
Compensation Committee	100	100	100
Nominating and Corporate Governance Committee	100	100	100
Safety & CSR Committee	100	100	100
Technical Committee	100	100	75
Average Director tenure (years) ¹	2.2	2.7	6.4

 $^{^{\}rm 1}\,\text{As}$ at the end of the 2022 calendar year.

Director Diversity

METRIC	2022	2021	2020
% of Directors male	56	56	70
% of Directors female	44	44	30
Average Director age ²	58	59	58

² As at the end of the 2022 calendar year.

Executive Team Diversity

METRIC	2022	2021	2020
% male	57	50	60
% female	43	50	40

Anti-Corruption and Whistleblower Metrics

METRIC	2022	2021	2020
Corruption incidents	0	0	0
Whistleblower complaints	1	3	0
Attestation to anti-corruption policies (%)	100	100	100
Total hours of anti-corruption training	No specific training	No specific training	26











VALUE SHARING

Economic Value Generated and Distributed (Millions of USD)

METRIC	2022	2021	2020
Revenue	\$868.5	\$855.8	\$789.2
Production costs	\$337.1	\$304.9	\$277.2
Mine capital expenditures	\$277.2	\$230.4	\$166.0
Salaries paid	\$69.3	\$67.4	\$64.3
Payments to local, state, and federal governments	\$184.2	\$200.5	\$180.6
Direct Community Investments ¹	\$4.6	\$4.1	\$4.0
Fondo Minero Payments ²	\$34.6	\$34.5	\$16.9
Payments for local land agreements	\$13.1	\$13.5	\$10.2

 $^{^{\}rm 1}$ Includes CODECOP contributions for community development and direct community investment.

Local Procurement Spend (Millions of USD)

METRIC	2022	2021	2020
Host communities (local companies) ³	\$13.7	\$9.1	\$4.4
Host state (other Guerrero-based companies) 4	\$93.3	\$65.6	\$38.0
Host country (other Mexico) companies	\$408.6	\$371.5	\$336.6
Total Mexican spend	\$515.6	\$446.2	\$379.0
International companies	\$44.1	\$48.1	\$48.5
TOTAL	\$559.7	\$494.3	\$427.5

³ Local companies are defined as companies domiciled in mine-impacted communities.

Local Procurement Spend (as % of Total Spend)

BUSINESS UNIT	2022	2021	2020
Host communities (local companies)	2%	2%	1%
Host state (other Guerrero-based companies) ⁵	17%	13%	9%
Host country (other Mexico) companies	73%	75%	77%
Total Mexican spend	92%	90%	89%
International companies	8%	10%	13%

 $^{^{\}rm 5}$ Figures are exclusive of the local companies spend values.

² Note these funds were paid in the calendar year in respect of the previous year. In Q1 2023, \$34.2M was paid to the Fondo Minero in respect of 2022 and will be reported in our 2023 Responsible Gold Mining Report.

 $^{^{\}rm 4}$ Figures are exclusive of the local companies' spend values.







HEALTH AND SAFETY

Injury Statistics

METRIC	2022			2021			2020		
METRIC	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total
Fatalities	0	0	0	0	0	0	0	0	0
Lost time injuries	1	2	3	0	1	1	0	1	1
Total recordable injuries	4	13	17	6	11	17	7	10	17
Near misses	89	228	317	49	43	92	31	45	76

Safety Indicators¹

METRIC	2022				2021			2020		
	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total	
Hours worked	3,413,645	7,372,069	10,785,714	2,708,475	5,048,223	7,756,698	3,093,233	3,639,744	6,732,977	
Fatality rate	0	0	0	0	0	0	0	0	0	
LTIF ²	0.29	0.27	0.28	0	0.2	0.14	0	0.27	0.15	
TRIF ³	1.17	1.76	1.58	2.22	2.18	2.19	2.26	2.75	2.52	
AIF ⁴	11.13	10.99	11.03	12.92	11.49	11.99	7.76	8.24	8.02	
NMIF ⁵	26.07	30.93	29.39	18.09	8.52	11.86	10.02	12.36	11.29	

 $^{^{\}rm 1}\,{\rm All}$ rates are based on a 12-month rolling average and are calculated per million hours worked.

Safety Management

METRIC	2022			2021			2020		
WEIRIC	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total
% employees covered by safety management system	100	100	100	100	100	100	100	100	100
% employees covered by joint worker- management committee	100	100	100	100	N/A	N/A	66	N/A	66
Fines levied for non-conformance	0	0	0	0	0	0	0	0	0

² Lost Time Injury Frequency.

 $^{^{\}rm 3}$ Total Recordable Injury Frequency.

⁴ All Injury Frequency.

⁵ Near Miss Incident Frequency.

Safety & Technical Training

METRIC	2022			2021			2020		
METRIC	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total
Total employees trained	1,797	5,385	7,182	1,035	5,348	6,383	671	4,026	4,697
Total managers trained	14	9	23	9	N/A	9	8	Not Available	8
SafeStart® training hours ⁶	4,722	4,124	8,846	7,712	372	8,084	648	N/A	648
Total training hours	27,537	64,215	91,752	24,843	57,756	82,599	10,629	35,296	45,925
Average training hours per person	15	12	13	24	11	35	15	8	12

⁶ Total Training hours includes all Technical and Safety Training delivered.





EMPLOYMENT

= Employment

METRIC	2022	2021	2020
Corporate			
Total employees	43	41	40
Operations			
Staff employees	428	363	320
Non-staff employees	680	657	604
Total employees	1,108	1,020	924
Contractors	2,303	1,689	1,675
Corporate & Operations Combined			
Total employees	1,151	1,061	964

= Employee Origin

METRIC	2022	2021	2020
Corporate			
International employees	1	1	0
Operations			
Local communities	475	454	410
Guerrero State	649	629	153
Mexico	1,098	1,010	914
International	10	10	10

Employee Origin (as % of Total Employment)

METRIC	2022	2021	2020
Corporate			
International employees	2%	2%	0%
Operations			
Local communities ¹	43%	44%	44%
Guerrero State	59%	61%	60%
Outside of Guerrero	41%	39%	39%
Mexico	99%	99%	99%
International	1%	1%	1%

¹ Local communities are defined as communities within direct influence of MML. In Balsas Norte: Nuevo Balsas (including San Nicolas), Real de Limón, La Fundición, Atzcala & Valerio Trujano. In Puente Sur Balsas: Mezcala, Mazapa, Mancilla, San Miguel, Tepehuaje & Puente Sur Balsas.

Contractor Origin

METRIC	2022	2021	2020
Operations			
Local communities	467	336	319
Guerrero State	677	849	725
Mexico	1,148	1,680	1,666
International	11	9	9

Contractor Origin (as % of Total Contractors)

METRIC	2022	2021	2020
Operations			
Local communities	20%	20%	19%
Guerrero State	29%	51%	43%
Mexico	100%	100%	99%
International	<1%	<1%	1%

= Employee Turnover

METRIC	2022	2021	2020
Corporate			
Male turnover rate	23%	33%	17%
Female turnover rate	31%	19%	13%
Total turnover rate	26%	27%	16%
Operations			
Male turnover rate	9%	11%	6%
Female turnover rate	13%	12%	7%
Total turnover rate	11%	11%	6%
Corporate & Operations Combined			
Total turnover rate	12%	12%	6%

Diversity

METRIC	2022	2021	2020
Corporate			
Total female employment	16	16	15
Total female employment (as % of total employment)	38%	39%	38%
Females in management or higher positions (%)	16%	17%	23%
Operations			
Total female employment	176	164	127
Total female employment (as % of total employment)	16%	16%	14%
Females in management or higher positions (%)	28%	30%	20%
Corporate & Operations Combined			
Total female employment	192	180	142
Total female employment (as % of total employment)	17%	17%	15%
Females in management or higher positions (%)	28%	29%	18%

Contractor Diversity

METRIC	2022
Total female employment	194
Total female employment (as % of total employment)	8%
Females in management or higher positions (%)	0%

Labour Relations

METRIC	2022	2021	2020
Operations			
% of employees covered by collective bargaining agreements	65%	64%	66%
Strikes or lockouts	0	0	0

= Employment by Age

METRIC	2022	2021	2020
Corporate			
<30	3	0	1
30-50	27	27	24
50+	13	14	15
Operations			
<30	266	275	244
30-50	773	681	628
50+	69	64	52

Contractor Employment by Age

METRIC	2022
<30	921
30-50	1251
50+	131

Social Training¹

METRIC	2022	2021	2020
Corporate			
Total hours of employee training	570	830	848
Average hours of training per employee	13	21	20
Operations			
Total hours of employee training	27,860	11,498	1,353
Average hours of training per employee	52	19	13.9
Total employees trained	540	618	97.0

 $^{^{\}rm 1}\,{\rm Social}$ Training accounts for all non-technical or safety training delivered by human resources.

Training

METRIC	2022	2021	2020
Corporate			
Total hours of social training (corporate) ²	570	830	848
Total hours of social training (operations) ²	27,860	11,498	1,353
Total hours of safety & technical training (corporate & operations) ³	91,752	82,599	45,925
Total hours of training	120,182	94,927	48,126

 $^{^{\}rm 2}$ Accounts for all non-technical or safety training delivered by human resources.

New Employee Hires

METRIC		2022	2021	2020
Corporate				
	Below 30 years of age	2	0	0
New male hires	30-50 years of age	5	6	4
	50+ years of age	2	3	3
	Below 30 years of age	2	0	0
New female hires	30-50 years of age	1	3	1
	50+ years of age	1	1	0
Percentage of roles f	illed internally	12%	7%	13%
Operations				
	Below 30 years of age	61	77	28
New male hires	30-50 years of age	92	66	44
	50+ years of age	3	2	1
New female hires	Below 30 years of age	13	23	4
	30-50 years of age	18	21	6
	50+ years of age	0	0	0
Percentage of roles f	illed internally	34%	45%	12%

³ Includes all technical and safety training delivered.











COMMUNITY

Community Agreements

METRIC	2022	2021	2020
Number of agreements signed	11	11	11
% compliance with agreements	100	100	100

Community Investment (Millions of USD)

METRIC	2022	2021	2020
Amount invested in CODECOP projects (M\$US)	0.7	0.5	0.9
Amount invested in non-CODECOP projects (M\$US)	3.9	3.6	3.1
Total community investment (M\$US)	4.6	4.1	4.0
Fondo Minero Payments¹ (M\$US)	36.9	34.5	16.9

¹ Note these funds were paid in the calendar year in respect of the previous year. In Q1 2022 \$34.6M was paid to the Fondo Minero in respect of 2021 and will be reported in our 2022 Responsible Gold Mining Report.

Community Grievances

METRIC	2022	2021	2020
Number of grievances	16	8	10
Grievances resolved	12	8	7
Outstanding grievances	4	0	3

Non-Technical Delays

METRIC	2022	2021	2020
Delays caused by community-related issues	0	0	0

ENVIRONMENTAL COMPLIANCE







= Environmental Monitoring¹

METRIC	2022	2021	2020
Water quality monitoring points	77	77	79
Water quality samples	430	412	309
Air quality monitoring points	12	11	9
Air quality samples	48	44	27

¹ Data updated to include Media Luna Project monitoring.



Environmental Compliance (% Compliance to Statutory Monitoring Plan and Standards Requirements)

METRIC	2022	2021	2020
Water quality	100	100	100
Air quality	100	100	100

Reportable Environmental Incidents

METRIC	2022	2021	2020
Reportable to SEMARNAT ²	0	0	0
Significant fines ³	0	0	0
Significant spills ⁴	0	0	0

² Mexican Secretariat of Environment and Natural Resources.

⁴ Significant spills are defined as spills reportable to SEMARNAT and/or reportable in our annual Financial Statements.







ENERGY AND EMISSIONS

The following data has been prepared with reference to the Corporate Accounting and Reporting Standard (Revised Edition) developed by the Greenhouse Gas Protocol of the World Resources Institute (WRI) and the World Business Council on Sustainable Development (WBCSD). Reporting boundaries are based on "financial control". Emissions factors include Global Warming Potentials (GWP) from the Intergovernmental Panel on Climate Change (IPCC) Fifth Assessment Report. All stated emissions are covered under an emissions-limiting regulation or program within Mexico.

Energy Consumption

ENERGY SOURCE	2022	2021	2020
Electricity purchased MWh ¹	237,893	230,391	216,073
Diesel from mobile sources (L)	29,254,277	29,808,719	27,344,472
Diesel from stationary sources (L)	1,658,609	1,273,981	962,806
Gasoline (L)	1,345,086	1,823,266	1,224,617
Liquefied Petroleum Gas (L) ²	67,442	27,028	39,389
Propane (L) ²	0	0	0

¹ All electricity is purchased from Federal Electricity Commission power plants in Guerrero.

= Energy Consumption and Intensity³

METRIC	2022	2021	2020
Total energy consumption (GJ)	2,057,403	2,009,741	1,897,802
GJ/oz gold produced	4.43	4.31	4.41
GJ/tonne processed	0.45	0.45	0.46

³ 2021 Energy consumption and intensity updated in line with Comisión Federal de Electricidad (CFE) 2021 Emissions Factor.

³ Significant fines are defined as fines levied by SEMARNAT and/or reportable in our annual Financial Statements.

² Natural Gas and Propane have been incorrectly reported in previous years. Gas consumption is Liquefied Petroleum Gas only.

Greenhouse Gas Emissions (Tonnes of CO₂e)

METRIC	2022	2021	2020
Scope 1 (direct) ⁴	100,032	99,249	84,402
Scope 2 (indirect) ⁵	103,484	97,456	106,740
Scope 3 ⁶	Not measured	Not measured	Not measured
TOTAL ⁷	203,515	196,704	191,142

 $^{^4}$ Calculations include CO $_2$, CH $_4$, and N $_2$ O. Purchasing records and warehouse data were used to verify data.

— Greenhouse Gas Emissions Intensity (Tonnes of CO₂e)⁸

METRIC	2022	2021	2020
Per oz gold produced	0.429	0.422	0.444
Per t ore processed	0.044	0.044	0.046

 $^{^{8}}$ 2021 GHG emissions updated in line with Comisión Federal de Electricidad (CFE) 2021 Emissions Factor.

Renewable and Non-Renewable Energy Consumption (as % of Overall Consumption)

METRIC	2022	2021	2020
Renewable	0	0	0
Non-renewable	100	100	100

Electricity Purchased by Source (%)

METRIC	2022	2021	2020
Grid	100	100	100
Non-grid	0	0	0

AIR QUALITY







Air Quality

METRIC	2022	2021	2020
SO _x (ppm)	27	70	70
NO _x (ppm) 1, 2	255	27	98
PM ₁₀ (particulate matter)	Average of 32.3 μ g / m^3 Hr	Average of 31.3 μg / m^3 Hr	Average of 19.2 μg / m^3 Hr
CO (ppm)	2,567	110	218
VOCs (ppm)	198,64	339	344

¹ Excludes N₂O.

⁵ Emissions factors provided by the Comisión Federal de Electricidad (CFE) were used to calculate Scope 2 emissions. Calculations include CO_2 , CH_4 , and N_2O . Purchasing records were used to verify data.

⁶ We do not currently calculate Scope 3 emissions although we plan to do so as part of our ongoing energy and climate change strategy.

⁷ Scope 1 + Scope 2 emissions.

² 2021 & 2020 values have been included.







WATER

─ Water Inflows (ML)¹

VEAD	FRESH SURFACE WATER		GROUNDWATER		₹	THIRD-	PRODUCED	TOTAL
YEAR	Net Runoff ²	Other ³	Mine Dewater	Groundwater ⁴	Ore ⁵	PARTY WATER	WATER	WITHDRAWAL
2022	2,180	0	0	2,075	134	0	0	4,389
2021	1,914	0	0	1,451	135	0	0	3,500
2020	1,235	0	0	1,276	125	0	0	2,636

¹ Water inflows is the sum of all water drawn into our operations from all sources (including surface water, ground water, rain water, water from another organization/municipal provider).

Water Diverted, Discharged, or Stored From Mine Operations (ML)

YEAR	DIVERTED WATER ⁶	DISCHARGED ⁷	STORED (+ = INCREASE)8
2022	839	0	0
2021	792	0	281
2020	443	0	-64

⁶ Diverted water is water that is routed to sediment ponds and returned to the system. Equals the Net Runoff - Pond Usage - Pond Storage.

Total Water Usage at Site (ML)

		MINI	E SITE & MI	NE CAMP C	ONSUMPTI	ON ¹¹			DED 05 VIT 1 05
YEAR	Groundwater - Mill	Groundwater - Mill Camp & Admin	Ponds - Mill	Ore - Mill	East Pit - Dust Suppression	Media Luna	Total Used ⁹	RECYCLED ¹⁰	PERCENTAGE RECYCLED ¹¹
2022	823	275	575	134	290	207	2,304	1,241	54%
2021	857	290	662	135	180	0	2,124	1,218	57%
2020	316	403	663	125	193	0	1,700	1,123	66%

⁹ Consumption/Total Use = Water used at the Mill or at the Mill Camp. Does not include water used for community provisions.

² Includes net runoff collected in tailings storage facilities (runoff minus evaporation).

³ Includes diversions from rivers, streams, creeks, etc.

⁴ Water abstracted from borefields for use at the mine and by the community.

⁵ Entrainment in incoming ore.

⁷ Discharged water is water that is discharged into local water bodies after use or storage.

⁸ Water stored in ponds and mine pits (+) or water removed from storage(-).

¹⁰ Recycled water = ore moisture and runoff used from the ponds.

¹¹ As percentage of total use.

Wellfield Use (ML)

YEAR	PROCESSING ¹²	MINE DOMESTIC 13	COMMUNITY DOMESTIC ¹⁴	COMMUNITY DUST SUPPRESSION ¹⁵
2022	823	224	165	313
2021	857	290	119	208
2020	316	432	192	336

¹² Total wellfield water use that relates to processing plant operations.

Water Use Intensity (ML)

BUSINESS UNIT	PER OZ GOLD PRODUCED	PER TONNE ORE PROCESSED
2022	0.004424	0.000456
2021	0.004537	0.000471
2020	0.003949	0.000408

WASTE AND MATERIALS







Waste Generation

BUSINESS UNIT	2022	2021	2020
Tailings produced (kt)	4,599	4,512	4,162
Waste rock generated (kt)¹	36,785	36,652	38,722
Acid-potential waste rock generated (kt)	0	0	0
Domestic waste (L)	89,566	87,216	81,875
Assay waste (tonnes) ²	445	660	300
Waste incinerated (m³)³	8,911	24,697	23,581
Waste to landfill (m³)	89,566	87,216	81,875

¹ Data updated to include Media Luna Project.

Waste Recycled

BUSINESS UNIT	2022	2021	2020
Metal (tonnes)	1,970	1,763	1,291
Plastic (tonnes) ⁴	19	6	8
Waste oil (L)	263,200	363,800	251,657

⁴ Recycled plastic value for 2021 has been corrected.

¹³ Total wellfield water use that relates to mine camp and admin use.

¹⁴ Total wellfield water use that relates to community domestic activities.

¹⁵ Total wellfield water use that relates to dust suppression offsite (i.e. within the community).

² Assay waste comprises waste generated in the geotechnical exploration and laboratory process, and waste generated in the metallurgic laboratory. Values corrected for previous years.

³ Mexican legislation requires that waste generated from explosive activities be incinerated at source. Waste source now included, and values for previous years corrected.

Chemicals Consumption⁵

BUSINESS UNIT	2022	2021	2020
Cyanide (tonnes)	11,734	21,049	12,246
Lime (tonnes)	13,128	11,532	11,586
Diesel (L)	31,022,893	31,308,189	28,307,278

 $^{^{\}rm 5}$ Cyanide consumption values for 2021 and 2020 have been corrected.







BIODIVERSITY AND LAND USE

Land Disturbance¹

METRIC	2022	2021	2020
Area of land package (ha)	29,046	29,046	29,046
Disturbance in current year (ha)	39	33	8
Disturbance to date (ha)	674	635	602

¹ Data updated to include Media Luna Project.

Land Rehabilitation

METRIC	2022	2021	2020
Rehabilitated in current year (ha)	0.37	0	0
Fully remediated to date (ha)	21.48	21.21	21.21

Reforestation²

METRIC	2022	2021	2020
Hectares reforested	81	157	105
Native trees planted	49,784	106,467	61,695

² Data updated to include Media Luna Project.

Protected Species

METRIC	2022	2021	2020
IUCN red-listed species identified	5	5	0

GRI STANDARDS INDEX

Statement of Use: Torex has reported the information cited in this GRI content index for the period from January 1, 2022 to December 31, 2022 with reference to the GRI Standards.

GRI 1 Used: GRI 1: Foundation 2021

For 2022 reporting, our General Disclosures follow with the structure defined by GRI 2: General Disclosures 2021. Recognizing that a new sector standard for Mining has not yet been finalized, for 2022 reporting we have continued to utilize existing relevant material Topic Standards, as well as the G4 Mining and Metals Supplement. This helps us ensure that transparency is not lost during the transition to the new GRI Standards.

Moving forward, we will seek to enhance alignment with GRI, including to report in accordance with the GRI Standards over time.

General Disclosures

GRI 1: FO	UNDATION 2021 (REPORTING WITH REFERENCE TO THE GRI STANDARDS)	PAGE/REFERENCE
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N/A	Notify GRI	Complete
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GRI 206: ANTI-COMPETITIVE BEHAVIOUR		PAGE/REFERENCE
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306-2	Waste by type and disposal method	105
306-3	Significant spills	Zero
GRI 307: EN	NVIRONMENTAL COMPLIANCE	PAGE/REFERENCE
307-1	Non-compliance with environmental laws and regulations	Zero

= Social

GRI 403: O	CCUPATIONAL HEALTH AND SAFETY	PAGE/REFERENCE
403-1	Occupational health and safety management system	44-52
403-2	Hazard identification, risk assessment, and incident investigation	44-52
403-3	Occupational health services	44-52
403-4	Worker participation, consultation, and communication on occupational health and safety	44-52
403-5	Worker training on occupational health and safety	44-52
403-6	Promotion of worker health	44-52
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	44-52
403-8	Workers covered by an occupational health and safety management system	44-52
403-9	Work-related injuries	96-97
403-10	Work-related ill health	96-97
GRI 404: T	RAINING AND EDUCATION	PAGE/REFERENCE
404-1	Average hours of training per year per employee	97, 100-101
404-2	Programs for upgrading employee skills and transition	41-42
404-3	Percentage of employees receiving regular performance and career development reviews	97, 100-101

GRI 405:	DIVERSITY AND EQUAL OPPORTUNITY	PAGE/REFERENCE
405-1	Diversity of governance bodies and employees	27-28, 30, 42-43
GRI 406:	NON-DISCRIMINATION	PAGE/REFERENCE
406-1	Incidents of discrimination and corrective actions taken	43, 94
GRI 407:	FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING	PAGE/REFERENCE
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Zero
GRI 408:	CHILD LABOUR	PAGE/REFERENCE
408-1	Operations and suppliers at significant risk for incidents of child labour	Zero
GRI 409:	FORCED OR COMPULSORY LABOUR	PAGE/REFERENCE
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	Zero
GRI 412: HUMAN RIGHTS ASSESSMENT		PAGE/REFERENCE
412-1	Operations that have been subject to human rights reviews or impact assessments	100%
412-2	Employee training on human rights policies or procedures	64
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	64
GRI 413:	OCAL COMMUNITIES	PAGE/REFERENCE
413-1	Operations with local community engagement, impact assessments, and development programs	100%
413-2	Operations with significant actual and potential negative impacts on local communities	Zero
GRI 419:	SOCIOECONOMIC COMPLIANCE	PAGE/REFERENCE

G4 MM Supplement

GRI G4 MM	GRI G4 MM	
MM-1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	107
MM-2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place	87-88
MM-3	Total amounts of overburden, rock, tailings, and sludges and their associated risks	92-93
MM-4	Number of strikes and lockouts exceeding one week's duration, by country	Zero

MM-5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous Peoples' communities	Zero
MM-6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	N/A
MM-7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes	39-40, 56-57, 102
MM-8	Number (and percentage) of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks	N/A
MM-9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process	Zero in 2022
MM-10	Number and percentage of operations with closure plans	88, 100%

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) INDEX

= SASB Index

GREENHOUSE (GAS EMISSIONS	PAGE/REFERENCE
EM-MM-110a.1.	Gross global Scope 1 emissions, percentage covered under emissions- limiting regulations	78-79
EM-MM-110a.2.	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	78-79
AIR QUALITY		PAGE/REFERENCE
EM-MM-120a.1	Air emissions of the following pollutants: (1) CO, (2) NO_x (excluding N_2O), (3) SO_x , (4) particulate matter (PM_{10}), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)	91, 104
ENERGY MANA	GEMENT	PAGE/REFERENCE
	(1) Total energy consumed	103
EM-MM-130a.1	(2) Percentage grid electricity	104
	(3) Percentage renewable	104
WATER MANAG	EMENT	PAGE/REFERENCE
EM-MM-140a.1	(1) Total fresh water withdrawn	105
	(2) Total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	85, 105
EM-MM-140a.2	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Zero
WASTE AND MA	TERIALS MANAGEMENT	PAGE/REFERENCE
EM-MM-150a.4	Total weight of non-mineral waste generated	106
EM-MM-150a.5	Total weight of tailings produced	106
EM-MM-150a.6	Total weight of waste rock generated	106
EM-MM-150a.7	Total weight of hazardous waste generated	106
EM-MM-150a.8	Total weight of hazardous waste recycled	106
EM-MM-150a.9	Number of significant incidents associated with hazardous materials and waste management	Zero
EM-MM-150a.10	Description of waste and hazardous materials management policies and procedures for active and inactive operations	92-93
BIODIVERSITY		PAGE/REFERENCE
EM-MM-160a.1	Description of environmental management policies and practices for active sites	72-93

	Percentage of mine sites where acid rock drainage is:	
EM-MM-160a.2	(1) Predicted to occur	Zero
EIVI-IVIIVI-IOUd.2	(2) Actively mitigated	Zero
	(3) Under treatment or remediation	Zero
EM-MM-160a.3	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	87-88
SECURITY, HUM	IAN RIGHTS, AND RIGHTS OF INDIGENOUS PEOPLES	PAGE/REFERENCE
EM-MM-210a.1	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	Zero
EM-MM-210a.2	Percentage of (1) proved and (2) probable reserves in or near Indigenous land	Zero
EM-MM-210a.3	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	64
COMMUNITY RI	ELATIONS	PAGE/REFERENCE
EM-MM-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	54-69
EM-MM-210b.2	Number and duration of non-technical delays	Zero
LABOUR RELAT	ions	PAGE/REFERENCE
EM-MM-310a.1	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	39-40
EM-MM-310a.2	Number and duration of strikes and lockouts	Zero
WORKFORCE H	EALTH AND SAFETY	PAGE/REFERENCE
WORKFORCE H	EALTH AND SAFETY (1) All-incidence rate	PAGE/REFERENCE 96-97
WORKFORCE H EM-MM-320a.1	(1) All-incidence rate	96-97
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EM-MM-320a.1	(1) All-incidence rate(2) Fatality rate(3) Near miss frequency rate (NMFR)(4) Average hours of health and safety training	96-97 96-97 96-97 96-97
EM-MM-320a.1 BUSINESS ETHI	(1) All-incidence rate (2) Fatality rate (3) Near miss frequency rate (NMFR) (4) Average hours of health and safety training CS AND TRANSPARENCY Description of the management system for prevention of corruption and	96-97 96-97 96-97 96-97 PAGE/REFERENCE
EM-MM-320a.1 BUSINESS ETHI EM-MM-510a.1 EM-MM-510a.2	(1) All-incidence rate (2) Fatality rate (3) Near miss frequency rate (NMFR) (4) Average hours of health and safety training CS AND TRANSPARENCY Description of the management system for prevention of corruption and bribery throughout the value chain Production in countries that have the 20 lowest rankings in Transparency	96-97 96-97 96-97 96-97 PAGE/REFERENCE 28-29
EM-MM-320a.1 BUSINESS ETHI EM-MM-510a.1 EM-MM-510a.2	(1) All-incidence rate (2) Fatality rate (3) Near miss frequency rate (NMFR) (4) Average hours of health and safety training CS AND TRANSPARENCY Description of the management system for prevention of corruption and bribery throughout the value chain Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	96-97 96-97 96-97 96-97 PAGE/REFERENCE 28-29
EM-MM-320a.1 BUSINESS ETHI EM-MM-510a.1 EM-MM-510a.2 TAILINGS STOR	(1) All-incidence rate (2) Fatality rate (3) Near miss frequency rate (NMFR) (4) Average hours of health and safety training CS AND TRANSPARENCY Description of the management system for prevention of corruption and bribery throughout the value chain Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index AGE FACILITIES MANAGEMENT Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures,	96-97 96-97 96-97 96-97 PAGE/REFERENCE 28-29 Zero
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